

MINUTES OF THE JOINT ADVANCEMENT BOARD MEETING FOR 2024 AND 2025 WHICH WAS HELD IN NDOP COUNCIL HALL ON TUESDAY THE 18TH OF MARCH 2025.

The meeting started at 11:39am after the arrival of the under mentioned members. They were:

1. THE S.D.O'S REPRESENTATIVE.
2. THE MAYOR NDOP COUNCIL.
3. THE MAYOR'S PRIVATE SECRETARY.
4. THE DIVISIONAL DELEGATE OF LABOUR AND SOCIAL SECURITY NOGKETUNJIA.
5. THE DIVISIONAL DELEGATE OF DECENTRALIZATION AND LOCAL DEVELOPMENT NGOKETUNJIA.
6. THE SECRETARY GENERAL NDOP COUNCIL.
7. THE MUNICIPAL TREASURER NDOP COUNCIL.
8. THE STAFF REPRESENTATIVE FOR COLLEGE 1 (ONE) NDOP COUNCIL.
9. THE STAFF REPRESENTATIVE FOR COLLEGE 2 (TWO) NDOP COUNCIL.

The Secretary General Mr. Dahiru Hamadou Sale presented the agenda of the meeting which was adopted by all. The meeting was opened by the Lord Mayor of Ndop Council with his kind words of appreciation to both the Delegates of Sectorial Ministries concerned and to the Staff Representatives, he thanked all the members who were present and lamented on the negative attitude of some Workers toward work, pretending under insecurity. He also thanked the committed workers who are doing everything to execute the assigned tasks. He then called on the members to be jealously fair and give merit to deserving Workers.

The Divisional Delegate of Labour and Social Security gave briefing on advancement modalities, the sanctions that await poor performing Worker, and cases where the Workers may not be advanced at all, as well as those whose incremental position can be reduced.

The Secretary General read the Minutes of last Advancement Board meeting and presented the general Staff List. The joint Advancement Board examined the two Sessions that of 2024 and 2025. The Advancement of 2024 that never took place in that Year was looked into, alongside that of 2025 Advancement. Each Worker advancement situation was analyzed guided by the last dates of their advancement/reclassification.

After closed examination, the following resolutions were arrived at:
The following workers in the tables below were advanced for 2024 and 2025.

WORKERS ADVANCED IN 2024 ARE:

S/N	NAME	SEX	DATE OF EMPLOYMENT	CATEGORY /ECHELON	LAST ADVANCEMENT DATE (2022)	CATEGORY /ECHELON	PRESENT ADVANCEMENT DATE (2024)	PRESENT CATEGORY /ECHELON
1	GNOGUE KAMGA ROSINE	F	04/01/2022	10/1		10/1	04/01/2024	10/2
2	NGWA EMMANUEL FOHYI	M	06/08/2018	10/1		10/1	06/08/2024	10/2
3	VICTORINE YIEKIE	F	03/07/2015	10/1		10/1	03/07/2024	10/2
4	NJOYA DOROTHY	F	01/01/2011	8/1	01/07/2022	8/10	01/07/2024	8/11
5	WALLUMA MOWO TITA	F	01/04/2022	8/1		8/1	01/04/2024	8/2
6	MBAH CARINE	F	01/04/2022	6/1		6/1	01/04/2024	6/2
7	NGONPAN WILSON MBUTOH	M	03/01/2018	5/1	03/01/2022	5/3	03/01/2024	5/4
8	NTETKOU MIRENE	F	03/01/2018	5/1	03/01/2022	5/3	03/01/2024	5/4
9	MBOUNO YVONNE FORNWI	F	03/01/2018	5/1	03/01/2022	5/4	03/01/2024	5/5
10	LEFONG ANASTHASIA	F	25/05/1988	4/1	25/05/2022	4/12 + 4%	25/05/2024	4/12+4%
11	BOMUVA DENIS	M	01/07/2012	5/1	01/07/2022	5/5	01/07/2024	5/6
12	GHOOGOMU RUTH	F	01/01/2003	4/1	01/07/2022	4/12	01/07/2024	4/12+4%
13	KONWOH TRYSELF KUKI	M	04/01/2016	3/1	04/01/2022	3/4	04/01/2024	3/5
14	SEIDOU MBONJOH	M	04/01/2016	3/1	04/01/2022	3/4	04/01/2024	3/5
15	KENJI PETER	M	04/01/2016	3/1	04/01/2022	3/5	04/01/2024	3/6
16	LUFUNG CHRISTIAN LABUI	M	03/01/2018	3/1	03/01/2022	3/4	03/01/2024	3/5
17	MOGHONKA MBOLO ERIC	M	03/01/2018	3/1	03/01/2022	3/3	03/01/2024	3/4
18	NTOSUNGOH CELESTINE NTOKUM	M	03/01/2018	3/1	03/01/2022	3/2	03/01/2024	3/3
19	BERITA NANYU	F	01/02/2022	3/1		3/1	01/02/2024	3/2
20	CACHAHNYI ANTHONY NTOH	M	01/04/2022	6/1		6/2	01/04/2024	6/2
21	NCHOFONG CHARLES	M	03/01/2018	5/1	03/01/2022	5/4	03/01/2024	5/5

WORKERS ADVANCED IN 2025 ARE:

S/N	NAME	SEX	DATE OF EMPLOYMENT	CATEGORY /ECHELON	LAST ADVANCEMENT DATE (2023)	CATEGORY /ECHELON	PRESENT ADVANCEMENT DATE (2025)	PRESENT CATEGORY /ECHELON
1	DAHIRU HAMADOU SALE	M	02/07/2019	10/1		10/5	02/07/2025	10/6
2	NDOKONYI MUSA GWIANGUH	M	01/01/2013	10/1	09/01/2023	10/10	09/01/2025	10/11
3	MOHAMMADOU PANGMASHI	M	09/01/2013	10/1	09/01/2023	10/10	09/01/2025	10/11
4	ROLINE BUTUKA NJOYA	F	04/01/2021	10/1	04/01/2023	10/3	04/01/2025	10/4
5	NDZI CELINE NKEH	F	04/12/2021	10/1	01/12/2023	10/2	01/12/2025	10/3
6	DZEAYE NESTORINE TANTEN	F	03/07/2022	10/1		10/1	03/07/2025	10/2
7	NKWEMBANG VINCENT	M	01/01/2007	9/1	01/01/2023	9/6	01/01/2025	9/7
8	SOYEN NICHOLAS CHOLEH	M	01/01/2013	8/1	01/01/2023	8/12	01/01/2025	9/11
9	BOMBOH GODLOVE N	M	01/08/2001	8/1	01/08/2023	8/10	01/08/2025	8/11
10	HILDA ABONGWEN	F	05/08/2010	8/1	01/01/2023	8/10	01/01/2025	8/11
11	NCHOFUA CHANTALCO. M	F	03/07/2015	6/1	03/07/2023	6/6	03/07/2025	6/7
12	BONKWE MARTIN	M	02/09/2019	6/1		6/1	02/09/2025	6/2
13	MOKOFAH TIMOTHY CHUI	M	02/04/2021	6/1	02/04/2023	6/2	02/04/2025	6/3
14	CHERRY VINNA KONYI	F	04/01/2021	3/1	04/01/2023	3/2	04/01/2025	3/3
15	MABEL NYINMEH	F	04/01/2021	6/1	04/01/2023	6/2	04/01/2025	6/3
16	TIH ZACHEUS MAKABEH	F	01/07/1997	4/1	01/07/2023	4/12 + 4%	01/07/2025	4/12+4%
17	VANKWE JOSEPH	M	15/11/1994	4/1	01/07/2023	4/9	01/07/2025	4/10
18	NKEYNEDAH HYSEN	M	04/01/2021	4/1	04/01/2023	4/2	04/01/2025	4/3
19	MOUMEPANG MATHIAS MBOH	M	04/01/2021	4/1	04/01/2023	4/3	04/01/2025	4/4
20	ROBIN NDKONKONYI	M	04/01/2021	4/1	04/01/2023	4/2	04/01/2025	4/3
21	CHU NTOH DORIS N	F	04/01/2021	3/1	04/01/2023	3/2	04/01/2025	3/3
22	AYIPUH DENIS	M	01/01/2007	1/1	01/01/2023	1/8	01/01/2025	1/9
23	MBOUNO ESTHER	F	01/01/2006	1/1	01/01/2023	1/7	01/01/2025	1/8

HARD WORK, PUNCTUALITY AND ASSIDUITY

S/N	NAME	ADDITIONAL ECHELON	PRESENT ECHELON
1	NDOKONYI MUSA GWIANGUH	01	10/12
2	DAHIRU HAMADOU SALE	02	10/8
3	MOHAMMADOU PANGMASHI	01	10/12
4	GNOGUE KAMGA ROSINE	01	10/3
5	DZEAYE NESTORINE TANTEN	01	10/3
6	NKWEMBANG VINCENT	01	9/8
7	NCHOFUA CHANTALCO	01	6/8
8	BOMUVA DENIS	01	5/7
9	NTETKOU MIRENE	01	5/5
10	MOUMEPANG MATHIAS MBOH	01	4/5
11	CHUI NTOH DORIS N.	02	3/5
12	NONGMIYA GRIES BIHNWI	01	6/8
13	VICTORINE YIEKIE	01	10/3
14	SEIDOU MBONJOH	01	3/6
15	MOGHONKA MBOLO ERIC	01	3/5

TRAINEE FROM NATIONAL SCHOOL OF LOCAL ADMINISTRATION (NASLA) BUEA

S/N	NAME	ADDITIONAL ECHELON	PRESENT ECHELON
1	NTOSUNGOH CELESTINEN TOKUM	01	3/4

WORKER WITH A MEDAL

S/N	NAME	ADDITIONAL ECHELON	PRESENT ECHELON
1	TIH ZACHEUS MAKABEH	01	4/12 + 8%

UNDER CATEGORIZATION

Based on a complaint submitted by Madam MBOUNO YVONNE FORNWI, relating to her under categorization during her initial recruitment, and based on verification, it was resolved that she should be re-categorized with arears to Category 6/1 with her right of merits to the echelon acquired so far as of date of approval of this Minutes (6).

S/N	NAME	OLD SITUATION	NEW SITUATION
1	MBOUNO YVONNE FORNWI	5/5	6/6

However, some applications for reclassification and increment in echelons were rejected due to unsatisfactory remarks.

The Mayor advised all the Staff through the Staff Delegates, that if the Workers do not sit up in accomplishing their tasks and helping the Council in its event, mission and goals, he will use the Law to sanction accordingly, given that advancement increases salary payroll for which the money could be used for development.

THAT THE FOLLOWING WORKERS ARE NOT ADVANCED IN 2024 DUE TO UNJUSTIFIED ABSENCES.

THEY ARE:

S/N	NAME	SEX	DATE OF EMPLOYMENT	CATEGORY /ECHELON	LAST ADVANCEMENT DATE (2022/2023)	CATEGORY /ECHELON	NUMBER OF QUERIES	PRESENT CATEGORY /ECHELON
1	NGAMDAMUE WUSENI	M	03/07/2015	10/1	03/07/2023	10/6	03	10/6
2	LEFON LUHNYI ETTIENE	M	01/08/2012	4/1	01/08/2022	4/5	03	4/5
	NCHEMEGHO JEAN	M	03/01/2018	1/1	03/01/2022	1/4	03	1/4
4	MPBIEPENGHO LEUNGNI	F	03/07/2022	6/1	NASLA DIPLOMA	6/2	03	6/2
5	KIPONG DAVID	M	2005	1/1	01/01/2022	1/7	03	1/7
6	KONGEH MIRELE BEKWENJUA	F	01/04/2022	6/1		6/1	03	6/1
7	SANCHO GODLOVE	M	03/01/2018	1/1	03/01/2022	1/4	03	1/4
8	OSCAR KONYI NJOYA	M	01/01/2006	4/1	01/01/2022	4/7	03	4/7

THAT THE FOLLOWING WORKERS ARE NOT ADVANCED IN 2025 DUE TO UNJUSTIFIED ABSENCES.

THEY ARE:

S/N	NAME	SEX	DATE OF EMPLOYMENT	CATEGORY /ECHELON	LAST ADVANCEMENT DATE (2023)	CATEGORY /ECHELON	NUMBER OF QUERIES	PRESENT CATEGORY /ECHELON
1	CHUIVANYI LIMBONYI PATRICK	M	01/01/2007	4/1	01/01/2023	4/6	03	4/6
2	TUSHIEN JACOB	M	01/01/2007	3/1	01/01/2023	3/7	03	3/7
3	MBIONYI ROBERT	M	01/01/2007	1/1	01/01/2023	1/8	03	1/8
4	FUCHI JUDE CHO	M	04/01/2021	6/1		6/1	03	6/1
	TAMINANG EMMANUEL	M	01/01/2006	4/1	01/01/2023	4/8	03	4/8
	WAMBONG THOMAS	M	01/01/2007	1/1	01/01/2023	1/8	03	1/8
7	TAPIKONG OUSMANU	M	01/01/2007	1/1	01/01/2023	1/8	03	1/8

RESOLUTIONS

That NONGMIYA GERIES BIHNWI and CACHAHNYI ANTHONY NTOH should be advanced based on inadequate supporting documents according to the Law.

Some workers were suspended for eight (08) days, and up till date they have not return to work. The Mayor call on them to sit up for the Law will take its course.

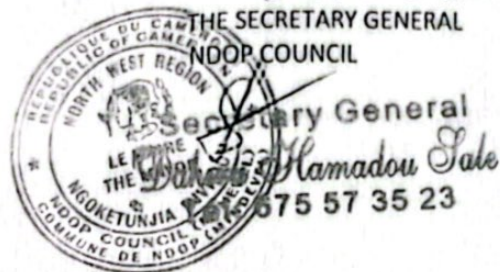
In the closing remarks, the Mayor thanked all the members for their expertise and impartiality in their interventions, and prayed that the crisis should come to an end for the Council to be functioning well as before. The meeting ended at 3:00pm.

DONE AT NDOP THIS 18TH MARCH 2025.



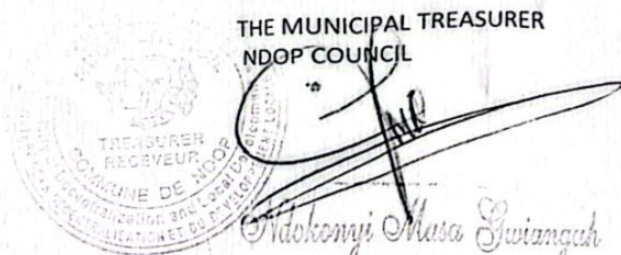
THE STAFF REPRESENTATIVE FOR COLLEGE 1
NDOP COUNCIL

Victorine Yrekie
Staff Rep.
[Signature]



THE STAFF REPRESENTATIVE FOR COLLEGE 2
NDOP COUNCIL

P.O. [Signature]
Mohammadou Pangmasu



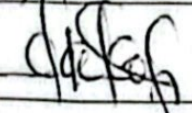
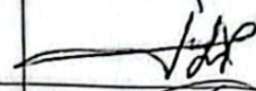
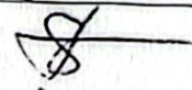
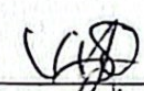
THE REPRESENTATIVE OF THE SENIOR DIVISIONAL
OFFICER NGOKETUNJIA DIVISION

P.O. [Signature]
Didymus Gilah Ngong
SENIOR CONTRACT OFFICER

Cc:

- THE S.D.O NGOKETUNJIA
- THE DD MINDEVEL NGOKETUNJIA
- THE DD LSS NGOKETUNJIA
- THE CONCERN
- FILE/CHRONO

ATTENDANCE SHEET OF NDOP COUNCIL 2024/2025 ADVANCEMENT BOARD ON 18TH MARCH 2025

S/N	NAME	FUNCTION	SIGNATURE
1	Delphine Gulab Ngony	Rep. SBD Ngok	
2	Delphine N.A. Kofi	DDLSS - Ngok	
3	Dr Ntch Daniel Belenghe	Mayor	
4	DJITCHEU YVAN CABREL	DD MINDEVE	
5	DAHIRU HAMADOU SALE	S.C.	
6	Ndallongji Musa Q.	M. J.	
7			
8	Victorine Tereue	Staff Rep.	
9	Mohammadou Ringmaelu	P.O Staff Rep.	